THE PMP PROFESSIONAL OATH

The Oath of Integrity for Consultants, Facilitators, and Partners

I accept the responsibility of serving as a consultant and facilitator in accordance with the PMP Covenant of Integrity.

I understand that this role is not defined by authority, but by responsibility, discipline, and accountability for results.

I commit myself to the following principles:

- I will place the client's mission above my comfort, convenience, or personal gain.
- I will measure my work only by the results the client can achieve, implement, and sustain.
- I will speak the truth as I see it, with respect, with courage, and without withholding what must be said.
- I will not hide behind effort, theory, or good intentions when results are required.
- I will accept responsibility for the condition of every relationship I enter, and when breakdowns occur, I will take initiative to restore trust, clarity, and progress.
- I will protect all confidential information entrusted to me, and I will never use a client's trust for personal advantage.
- I will not extend work to increase fees, nor reduce effort to protect my time or comfort.
- I will honor all agreements made with the client, and I will expect the same in return.
- If the work's standards are not met, I will correct it.
- If the work cannot be corrected, I will stand behind the firm's guarantee without excuse.

I accept that integrity is not proven by words, but by conduct, especially when results are difficult to achieve.

I accept that the privilege of this role must be earned again with every client, every project, every time. By taking this Oath, I bind myself to the discipline, responsibility, and honor that define the work of PMP. I will uphold these standards without exception.