PMP Philosophy, Technology, and Methods

Since our founding in 1987, we have partnered with mission-driven organizations to strengthen leadership, align culture, and produce measurable results. Our work with schools like Liberty Academy supports your commitment to forming students in wisdom, virtue, and disciplined inquiry—preparing them for lives of purpose and leadership.

Aligned Leadership & Faculty Culture
We help leaders and faculty cultivate a culture grounded in truth, trust, and shared purpose. Teams learn to engage directly with important and often difficult conversations, strengthening unity and reinforcing a common commitment to excellence in both character and academics.

Accountability & Measurable Results
A defining distinction of PMP is our commitment to results. We guarantee that the value delivered will exceed the investment—and we ask to be held accountable to that promise. Together, we establish clear outcomes aligned with your mission and remain engaged until those results are achieved.

A Coaching-Based Community
We support the development of a coaching culture in which leaders and faculty take responsibility for one another's growth. This fosters humility, ownership, and the kind of relational trust essential to a flourishing academic community.

Practical, Mission-Aligned Application
We are practitioners, not theorists. Our work equips educators with proven tools that can be immediately applied in classrooms, families, communities, and leadership settings—strengthening both instructional effectiveness and the formation of student character.

Strategic Alignment & Change Leadership
We assist in bringing Liberty Academy's vision to life—aligning people, clarifying purpose, and strengthening leadership capacity to sustain a culture where excellence is intentional and enduring.

Empathy & the Formation of Character
We develop empathy as a foundational leadership discipline—enabling educators to better understand and "speak to the listening" of each student. This deepens relationships and supports the cultivation of wisdom, discernment, trust, and integrity.

High Impact Learning

Our methodology is built on **High Impact Learning**—learning that produces immediate and meaningful results.

Concept + Practice + Feedback = Application + Results

In the classical tradition, knowledge is not merely acquired but applied and lived. Participants engage with meaningful ideas, put them into practice, and experience tangible results—leading to lasting growth in both thinking and action.

Our Approach

Breakthrough Workshops
These experiences expand perspective and deepen self-awareness, enabling participants to better understand their role in advancing the mission. They generate renewed commitment to excellence, virtue, and the formation of student excellence.

Ongoing Coaching
Sustained growth requires continued discipline and support. Our coaching ensures that new insights are applied consistently, helping leaders and faculty navigate challenges, refine their practice, and achieve lasting results.